

JOB RESPONSIBILITIES

Job Title: Joshua Project South Asia Director of People Group Data

Reports to: To Be Determined

Date Created/Revised: 04/04/2025

Position Summary:

Joshua Project is seeking a visionary leader to direct people group research across South Asia, defined as including Bangladesh, Bhutan, India, the Maldives, Nepal, Pakistan, and Sri Lanka. This region encompasses a wide diversity of ethnolinguistic groups, castes, religious landscapes, and migration dynamics, making accurate and responsive data essential for advancing the gospel among the least reached. As South Asia Director of People Group Data, you will lead regional teams, oversee national-level research efforts, and ensure that people group data remains trustworthy, field-informed, and mission-driven. You'll provide strategic guidance to shape how researchers operate across the region and how the global Church understands and prioritizes unreached peoples in some of the world's most spiritually diverse and rapidly changing environments. If you're passionate about strategic missions, collaborative leadership, and data that drives action, this role offers an opportunity for lasting Kingdom impact.

Essential Roles and Responsibilities

Leadership & Oversight

- Recruit, mentor, and oversee Regional Coordinators, each responsible for a geographic subregion of South Asia.
- Guide and equip national representatives in data collection, methodology, and peer learning.
- Foster a collaborative learning environment among research teams in challenging field contexts.

Data Management & Research

- Oversee data collection and updates for South Asian people groups, with a focus on unreached populations.
- Coordinate with Regional Coordinators to ensure regular data flow and context-aware updates from national and local sources.
- Ensure data accuracy, consistency, and responsiveness to field updates.
- Develop and enforce data management policies and procedures to ensure reliability and consistency in research methodologies.
- Supervise the review and integration of South Asian people group and mission datasets from other networks, ministries, or denominations.

Networking & Collaboration



**JOSHUA
PROJECT**

- Network to establish and maintain relationships with key mission organizations, denominations, and networks to facilitate access to and dissemination of people group data.
- Present data to influence strategic decision-making in mission efforts.
- Actively collaborate with major data partners and national research teams to strengthen people group research across South Asia.
- Represent Joshua Project in global missiological conversations and conferences.

Organizational Responsibilities

- Serve on Joshua Project's leadership team, providing strategic guidance on data-related initiatives.
- Respond to user inquiries and data submissions related to people group research.
- Attend weekly organization-wide staff meetings and team-related meetings to align efforts and ensure coordination.

Knowledge, Skills and Abilities:

- Strong foundation in social science research and data management
- Experience with people group research in South Asia
- Exceptional attention to detail and commitment to data accuracy
- Proven cross-cultural experience and connections within the global missions community
- Excellent verbal and written communication
- Informed understanding of people group dynamics—historically and in light of emerging trends (e.g., urbanization, migration)
- Creative thinker with a vision for how data can catalyze mission impact
- Adaptable in handling unstructured or evolving data within structured systems
- Demonstrated leadership and sound decision-making in complex environments
- Effective in team building, mentoring, and supervision

Qualifications:

- Demonstrates a mature walk with God as a follower of Christ, as verified by lifestyle and references.
- Demonstrates a thorough understanding of the Bible.
- Evidences God's calling to play a role in his mission to spread the gospel among all peoples of the world.
- Ability to work with databases
- Ability to work closely with a team and can set aside personal interests for what is best for the team.
- Can graciously submit to those in authority.
- Is age twenty-one or older.
- Has a GED, high school diploma, or equivalent outside the United States.
- Is legally able to work in the country of operation.
- Aligns with [Joshua Project's statement on marriage, gender, and sexuality](#).
- Has no credit card debt and all other loans (student, mortgage, etc.) are manageable.
- Shows evidence of good emotional, physical, financial, and mental health.
- Demonstrates a healthy relationship with a local evangelical church.
- Agrees with the [Lausanne Covenant](#), [World Evangelical Alliance statement of faith](#), and [Joshua Project's core values](#).



- Demonstrates relational skills to network with partners for raising salary
- Preference toward workers with previous cross-cultural missions experience
- Ability to work with ever-changing technology applications for internal processes and internal/external communications
- Previous leadership and team-building experience

Minimum Physical Requirements:

- Ability to travel within the South Asian region as needed
- Reliable internet access and appropriate technology for virtual collaboration
- Proficient in typing, with clear verbal and written communication skills for effective participation in virtual meetings

