

# JOB DESCRIPTION

## Job Title: Joshua Project National Representative for Canada and US

**Reports to:** Director of People Group Data

**Date Created/Revised:** 11/26/2025

### Position Summary:

The **National Representative** connects the North American church to the unreached world by focusing on Frontier and Unreached People Groups that have migrated to Canada and the US. Because these groups are often inaccessible in their countries of origin, our urban centers offer a strategic inroad to reach them.

A central function of this role is **researching exactly who these unreached peoples are and where they are located** within our cities. You will use this data to mobilize believers, helping the church understand that the most strategic path to the world's most difficult Frontier People Groups often runs through the diaspora communities living next door. The ultimate goal is to ignite a movement where the gospel impacts these groups here and flows back to their countries of origin.

### Essential Roles and Responsibilities:

#### **Mission Education**

- Cast the Vision: Teach churches and leaders that "Diaspora Missiology" is not just about welcoming immigrants—it is a strategic method to access closed countries.
- Shift the Mindset: Help partners understand that reaching a Frontier Group in a city like Toronto or Houston is a valid and vital step in reaching that group in their homeland.

#### **Research & Data Updates**

- **Locate the Unreached:** Actively identify where specific Frontier People Groups are clustering in North American cities.
- **Verify & Report:** Gather on-the-ground data to update the Joshua Project database regarding the population size, location, and spiritual engagement of these groups in Canada and the US.

#### **Mobilization & Engagement**

- Connect the Workers: Recruit churches and individuals to "adopt" specific local unreached groups. Move them from "praying" to "engaging."
- Equip for Strategy: direct new workers and churches to the right partners so they don't have to reinvent the wheel.

#### **General**

- Report monthly to Joshua Project supervisor on activities and progress toward goals.
- Raise financial support or have other means to support your work. Joshua Project, at times, may assist with travel and ministry expenses. This work can be done part-time or in conjunction with other ministry roles.



### **Knowledge, Skills and Abilities:**

- **Strategic Focus:** clearly understands the difference between general "multicultural ministry" and strategic "Frontier missions via the Diaspora."
- **Networker:** A natural connector who enjoys linking local churches with mission agencies.
- **Researcher:** Willing to ask questions, dig into demographics, and ensure data integrity.
- **Communicator:** Able to simplify complex missiological concepts.

### **Qualifications:**

- Demonstrates a mature walk with God as a follower of Christ, as verified by lifestyle and references.
- Demonstrates a thorough understanding of the Bible.
- Evidences God's calling to play a role in his mission to spread the gospel among all peoples of the world.
- Has the ability to work closely with a team and can set aside personal interests for what is best for the team.
- Can graciously submit to those in authority.
- Is age twenty-one or older.
- Aligns with [Joshua Project's statement on marriage, gender, and sexuality](#).
- Shows evidence of good emotional, physical, financial, and mental health.
- Demonstrates a healthy relationship with a local evangelical church.
- Agrees with the [Lausanne Covenant](#), [World Evangelical Alliance statement of faith](#), and [Joshua Project's core values](#).
- Demonstrates relational skills to network with partners for raising salary and ministry support.
- Preference toward workers who are from their area of focus
- Ability to work with ever-changing technology applications for internal processes and internal/external communications
- Previous leadership and team-building experience
- Respected and credible worker in the missions community in your area of focus

