

## Catalyst, Pray

<b>Job Title</b>	Adoption Prayer Catalyst
<b>Reports to</b>	Director of Adoption
<b>Date Created/Revised</b>	March 9, 2026

### Position Summary

Catalyze people group adoption by building rhythms, tools, and relationships that strengthen sustained intercession for adopted frontier peoples. Mobilize prayer networks, equip adopting partners in focused prayer, and encourage long-term spiritual ownership that supports gospel breakthrough among the unreached.

### Essential Roles and Responsibilities

- Develop a prayer mobilization system connected to the broader ADOPT strategy.
- Develop and distribute prayer guides, updates, intercession tools, and communication rhythms for adopting partners.
- Build and nurture relationships with intercessory prayer networks, churches, ministries, and prayer leaders.
- Encourage consistent prayer coverage for adopted frontier peoples.
- Help adopting families, churches, and organizations establish practical prayer rhythms and accountability.
- Support prayer initiatives, online gatherings, campaigns, and briefings that connect prayer to adoption progress.
- Provide monthly reports to the Director of Adoption on work activity and progress toward goals.
- Maintain required levels of ministry support through regular time in ministry partnership development.
- Ensure that privacy and security is maintained in conversation and information exchange.

### Knowledge, Skills and Abilities

- Strong written communication skills
- Ability to motivate and encourage others toward prayer and mission engagement
- Ability to build and nurture relationships across prayer networks and ministries
- Ability to organize communication and follow-up for distributed prayer partners
- Flexibility and willingness to adapt to new methods of production and presentation
- Ability to manage and meet deadlines
- Proficiency in computing and MS Office suite
- Knowledge of online communication tools
- Participate in additional work training as deemed appropriate

### Qualifications

- Demonstrates a mature walk with God as a follower of Christ, as verified by lifestyle and references.
- Demonstrates a thorough understanding of the Bible.
- Evidences God's calling to play a role in his mission to spread the gospel among all peoples of the world.
- Can work closely with a team and set aside personal interests for what is best for them.
- Can graciously submit to those in authority.
- Is age twenty-one or older (no maximum age).
- Has a GED, high school diploma, or equivalent outside the United States.
- Has the experience to fulfill the job assignment.
- Is legally able to work in the country of operation.
- Aligns with Joshua Project's statement on marriage, gender, and sexuality.

- Has no credit card debt and all other loans (student, mortgage, etc.) are manageable.
- Shows evidence of good emotional, physical, financial and mental health.
- Demonstrates a healthy relationship with a local evangelical church.
- Agrees with the Lausanne Covenant, World Evangelical Alliance statement of faith, and Joshua Project's core values.
- Demonstrates relational skills to network with partners for raising salary and ministry support.
- Must be able to raise funds through ministry partner development.
- Preference towards workers with previous ministry experience.
- Burden for intercession for unreached peoples.
- Ability to build and nurture relationships with intercessory prayer networks.

### **Minimum Physical Requirements**

- Must have the ability to type written communication, speak and hear with clarity to facilitate good communication in virtual meetings.
- Can work remotely, not required to be in the Joshua Project office.
- This job's duties often require the worker to sit for extended periods of time.