

Catalyst, Awake

Job Title	Adoption Awareness Catalyst
Reports to	Director of Adoption
Date Created/Revised	March 9, 2026

Position Summary

Catalyze people group adoption by awakening families, churches, ministries, and networks to the reality and urgency of frontier peoples. Expand visibility, communication, and mobilization efforts to move audiences from low awareness to active exploration of people group adoption.

Essential Roles and Responsibilities

- Develop and strengthen a clear awareness and mobilization system for the ADOPT program.
- Develop and distribute introductory tools, campaign messages, presentations, stories, and awareness resources.
- Engage churches, ministries, denominations, mission leaders, and networks to promote frontier people group adoption.
- Communicate the biblical, strategic, and practical importance of adoption in ways that move people from general concern to intentional response.
- Support campaigns, briefings, and follow-up communication to increase adoption interest and participation.
- Provide monthly reports to the Director of Adoption on work activity and progress toward goals.
- Maintain required levels of ministry support through regular time in ministry partnership development.
- Ensure that privacy and security is maintained in conversation and information exchange.

Knowledge, Skills and Abilities

- Strong written and verbal communication skills
- Ability to motivate and encourage others toward mission engagement
- Ability to speak persuasively to churches, ministries, and networks
- Ability to organize campaigns, follow-up systems, and communication flows
- Flexibility and willingness to adapt to new methods of production and presentation
- Ability to manage and meet deadlines
- Proficiency in computing and MS Office suite
- Knowledge of online communication tools, email outreach, and digital engagement
- Participate in additional work training as deemed appropriate

Qualifications

- Demonstrates a mature walk with God as a follower of Christ, as verified by lifestyle and references.
- Demonstrates a thorough understanding of the Bible.
- Evidences God's calling to play a role in his mission to spread the gospel among all peoples of the world.
- Can work closely with a team and set aside personal interests for what is best for them.
- Can graciously submit to those in authority.
- Is age twenty-one or older (no maximum age).
- Has a GED, high school diploma, or equivalent outside the United States.
- Has the experience to fulfill the job assignment.

- Is legally able to work in the country of operation.
- Aligns with Joshua Project's statement on marriage, gender, and sexuality.
- Has no credit card debt and all other loans (student, mortgage, etc.) are manageable.
- Shows evidence of good emotional, physical, financial and mental health.
- Demonstrates a healthy relationship with a local evangelical church.
- Agrees with the Lausanne Covenant, World Evangelical Alliance statement of faith, and Joshua Project's core values.
- Demonstrates relational skills to network with partners for raising salary and ministry support.
- Must be able to raise funds through ministry partner development.
- Preference towards workers with previous ministry experience.
- Has burden for frontier peoples and conviction regarding the importance of mobilizing the wider Body of Christ.
- Electronic / digital publishing experience preferable.

Minimum Physical Requirements

- Must have the ability to type written communication, speak and hear with clarity to facilitate good communication in virtual meetings.
- Can work remotely, not required to be in the Joshua Project office.
- This job's duties often require the worker to sit for extended periods of time.